

Hastings Valley Netball Association

# Representative Program Policy

Updated September 2025

## Table of Contents

1. Objective.....	3
2. Timeline.....	3
3. Coaches.....	3
4. Managers.....	5
5. Selection Committee.....	5
6. Nominations.....	6
7. Player Selections & Requirements.....	7
8. Junior Representative Program.....	8
9. Senior Representative Program.....	9
10. Regional League Program.....	10
11. Masters State Titles Program.....	10
12. Umpires & Officials.....	10
13. Uniform.....	10
14. Financial Matters.....	11
15. Grievances and Complaints.....	11
16. The Noble Clause & Extenuating Circumstances.....	11
Appendix A: Representative Program Generalised Timeline.....	12
Appendix B: Representative Program Uniform Policy.....	13
Appendix C: Role of the Representative Program Coach.....	15
Appendix D: Role of the Representative Program Manager.....	17
Appendix E: Role of the Representative Program Selector Position Description.....	19

## **1. Objective**

- 1.1. To cultivate a high-performing, inclusive, and value-driven representative netball environment that empowers players, coaches, and team managers to grow, lead, and excel.
- 1.2. Our program is committed to:
  - 1.2.1. Growth & Development  
Supporting the ongoing development of skills, leadership, and confidence across all roles through structured training, mentoring, and reflective practice. Developing our association's grassroots to enrich and strengthen our representative program.
  - 1.2.2. Positive Culture  
Fostering a respectful, unified association culture built on integrity, collaboration, and pride in representing our netball community. We encourage respectful, constructive, open and honest communication within our association. We strive to work as a collaborative unit in all aspects within our association.
  - 1.2.3. Continuous Improvement  
Promoting excellence through regular feedback, and a shared commitment to learning and evolving together.
  - 1.2.4. Accountability & Professionalism  
Ensuring all representatives uphold high standards of conduct, preparation, and responsibility. Coaches, players, and managers are expected to model commitment, reliability, and respect in every aspect of their role, while adhering to our association values.

## **2. Timeline**

- 2.1. The Representative Program calendar will be set by the Executive & Selection Committee each year. This includes the dates pertaining to selections, team official nominations and selections.
- 2.2. An example guide is included in Appendix A

## **3. Coaches**

- 3.1. Minimum Accreditation requirements for coaches are:
  - 3.1.1. Representative Team Coaches (including assistant coaches) must hold the appropriate qualifications as per the Netball NSW respective State Titles Competition Rules policy document. (ie junior teams refer to the Junior State Titles Competition Rules).
  - 3.1.2. Development Team Coaches must hold a Foundation Coaching Accreditation and be working towards a Development Coaching Accreditation in the year of appointment.
  - 3.1.3. Assistant Coaches must hold a minimum of Foundation Coaching Accreditation.

### 3.2. Coaching Applications

- 3.2.1. Applicants will complete the required Representative Program Coaching Application form and submit documentation of experience and accreditation to the association.
- 3.2.2. The association will acknowledge via email receipt of the above application.
- 3.2.3. The association will advise applicants via email regarding the outcome of appointment.
- 3.2.4. Assistant Coach application can be called for after the appointment of the Representative Program Coaches. Selection and appointment of which, will need to be in mutual agreement with the selection panel and appointed coach.

### 3.3. Coaching Selections:

- 3.3.1. Representative program coaches will be selected by a selection panel of executive members.
  - 3.3.2. The selection panel will be impartial and make decisions based on the association values and objectives.
  - 3.3.3. In the event of a conflict of interest [ie immediate family member, or an application to coach a specific age group], the executive committee can appoint an alternate replacement for panel members (and may include non-executive members).
  - 3.3.4. In the event no coach is appointed to a team, the position will be reopened and readvertised for a period deemed appropriate by the executive committee and/or selection panel.
- 3.4. A coach can be involved, in their official capacity, with a team where a team member is a relative, if approved by the selection panel.
- 3.5. Coaches may coach an age group as they move through two consecutive years and then may be rotated to a different age group, depending on the availability of suitably qualified coaches. This will apply to 12-15 years aged representative program teams.
- 3.6. Coaches will abide by and be compliant with the following at all times:
- 3.6.1. Mandatory WWCC checks and child safeguarding requirements as per Netball NSW Child Protection Policies and Netball Australia Integrity Framework.
  - 3.6.2. Netball NSW Code of Conduct Policy.
  - 3.6.3. Hastings Valley Netball Association Role of the Representative Program Coach found in Appendix C.
  - 3.6.4. Hastings Valley Netball Association Representative Program Uniform Policy found in Appendix B.

## **4. Managers**

- 4.1. Manager Applications
  - 4.1.1. Applicants will complete the required Representative Program Manager Application form and submit required documentation to the association.
  - 4.1.2. The association will acknowledge via email receipt of the above application.
  - 4.1.3. The association will advise applicants via email regarding the outcome of appointment.
  - 4.1.4. The appointment of the Manager will be in collaboration with the Coach and the Executive Committee.
- 4.2. Managers will abide by and be compliant with the following at all times:
  - 4.2.1. Mandatory WWCC checks and child safeguarding requirements as per Netball NSW Child Protection Policies and Netball Australia Integrity Framework.
  - 4.2.2. Netball NSW Code of Conduct Policy.
  - 4.2.3. Hastings Valley Netball Association "Role of the Representative Program Manager" found in Appendix D.
  - 4.2.4. Hastings Valley Netball Association Representative Program Uniform Policy found in Appendix B.

## **5. Selection Committee**

- 5.1. The Selection Committee is to comprise of seven (7) members and is selected at the HVNA AGM.
  - 5.1.1. Applications for which will be submitted as per the process outlined in the HVNA Constitution.
- 5.2. The Selection Committee is responsible for the selection of all HVNA Representative Program squads and teams.
- 5.3. The Selection Committee will be impartial and will uphold the values and objectives of the association.
- 5.4. The Selection Committee shall be made up of qualified members. All Selection Committee Members will:
  - 5.4.1. Have completed the Online Netball Australia Selectors Course and submit the certificate upon application/nomination at the AGM.
  - 5.4.2. Comply with mandatory WWCC checks and child safeguarding requirements as per Netball NSW Child Protection Policies and Netball Australia Integrity Framework.

- 5.4.3. Abide by the Hastings Valley Netball Association Role of the Representative Program Selector found in Appendix E.

## **6. Nominations**

- 6.1. Any registered playing member, or prospective playing member of Hastings Valley Netball Association, may nominate for rep selection.
- 6.2. Prospective players who have re-located or moved to the Hastings region after initial squad selection, may be invited into squads; at the discretion of the selection committee.
- 6.3. Players turning 16 or 17 years of age in the year of play may choose to nominate for the 17's or Opens teams. Players may not nominate for more than one team/age at any one time.
- 6.4. Nominations for the Rep Programs need to be submitted to the HVNA by the advertised closing date.
- 6.5. No nominations will be accepted after the advertised closing time and date.
- 6.6. The Selection Committee will compile and manage the list of nominees.
- 6.7. Where a team is selected in an age group, unsuccessful candidates may be invited by the Selection Committee to trial for another team that they are eligible for.
- 6.8. In circumstances where nominations are reopened due to a vacancy in a team, nominations will only be accepted from registered playing members, or prospective playing members of Hastings Valley Netball Association.

## **7. Player Selections & Requirements**

- 7.1. Players arriving after the advertised starting time for selections, will not be permitted to trial.
- 7.2. Players presenting a doctor's certificate for illness or injury, or a letter detailing extenuating circumstances for not attending trials will be given due consideration for selection by the Selection Committee. Certificates or letters are to be addressed to the Selection Co-ordinator and must be submitted prior to selections.
- 7.3. Training Partners may be selected at the discretion of the coach in conjunction with the Selection Committee.
- 7.4. Players selected into teams and/or squads are required to follow the HVNA & NSW codes of conduct and will be required to sign a Representative Program Player Agreement.
- 7.5. Any player who withdraws from a representative team must provide written notice to the Selection Committee via the Head Selector and Coach.
- 7.6. A player selected in a representative team who withdraws without due cause will be ineligible to trial for any other representative program team/squad for the current rep season and the following year. The player will also miss two club competition games.

- 7.7. Players selected in Rep Program Teams must attend training sessions, games, carnivals and State Titles as directed by the Coach.
  - 7.7.1. The Coach must be notified with appropriate notice if a player is unable to attend a training session, game or carnival.
- 7.8. Non-attendance at three (3) team events (including training sessions) without due cause will initiate review of the players position in the team by both the Coach and the Selection Committee.
- 7.9. Representative Program Players may be reviewed at any time by the Selection Committee. A review may be conducted at the coaching staff's request, or at the request of the Executive Committee.
- 7.10. If a player is injured and misses training or a carnival, they must:
  - 7.10.1. supply a medical certificate stating the injury and management,
  - 7.10.2. supply a medical clearance in order to return.
- 7.11. The Association will not transport or accommodate any player unable to play due to illness or injury requiring additional assistance or care, to any representative commitment; at the discretion of the executive committee.
- 7.12. Where a player's spot has been replaced for the representative commitment due to illness or injury, the association will not transport or accommodate the original ill or injured player.
- 7.13. Representative program players (excluding players in the Open's team) must participate in the HVNA Saturday competition in the year of play.
- 7.14. Opens Players must participate in a club based HVNA competition, ie Saturday or Monday.

## **8. Junior Representative Program**

This section is relevant to: 11 to 14 years Representative Programs Teams.

- 8.1. Squads for the 12's, 13's & 14's will be selected on the second Sunday in September.
- 8.2. Squad selections for the 11's will be held on a date to be advised by the Executive Committee and/or Selection Committee.
- 8.3. Final junior representative program team selections will be held in Term 1 on a date/s set by the Executive Committee and/or Selection Committee.
- 8.4. Representative Team Travel & Accommodation
  - 8.4.1. Representative Teams will attend Junior State Titles Competition in July as per Netball NSW.
  - 8.4.2. State Titles accommodation and buses are arranged in advance by the Association. The cost of this will be offset by fundraising activities held once the final team is selected.

- 8.4.3. Written parental permission is required when any representative program player under the age of 18 is travelling to/from a representative event(s) with persons other than their parent or guardian.
- 8.4.4. Family of players who are not acting in an official capacity for the Association are encouraged to not stay at the same accommodation location as the teams.
- 8.4.5. Transport to local carnivals may be by private transport, this is at the discretion of the coaching staff and the Executive Committee.
- 8.4.6. The association will arrange accommodation for coaching staff, officials and other association executive members in attendance.
- 8.5. Development Team Travel & Accommodation
  - 8.5.1. Development teams are recommended to attend 3-5 carnivals, inclusive of the Callaghan Development Carnival or "Mini State Titles" in July, which concludes the development season.
  - 8.5.2. Transport to carnivals will be by private transport and the responsibility of the player / player's family.
  - 8.5.3. Written parental permission is required when any player under the age of 18 is travelling to/from a representative event(s) with persons other than their parent or guardian.
  - 8.5.4. If a coach would like to attend a carnival out of the local region, they will seek approval from the Executive Committee.
  - 8.5.5. Transport and accommodation for the players attending the Callaghan 'Mini State Titles' carnival in July will be the responsibility of the player/parents.
  - 8.5.6. The association will arrange accommodation for coaching staff, officials and other association executive members in attendance.

## **9. Senior Representative Program**

This section is relevant to: 15 to Open's Representative Programs Teams.

- 9.1. The squads selections for 15's and 17's will be held in term 3 on a date/s set by the Selection Committee.
- 9.2. Final 15's and 17's Team Selections will be in Term 1 on a date/s set by the Selection Committee.
- 9.3. The team/squad selections for Open's team/squad/other format selections year to year will be at the discretion of the executive and selection committee based on the needs of the association's prospective players.
- 9.4. Final Open's Selections will be in Term 1 on a date/s set by the Selection Committee.
- 9.5. Representative Team Travel & Accommodation



- 9.5.1. Representative Teams will attend Senior State Titles Competition in June as per Netball NSW.
- 9.5.2. State Titles accommodation and buses are arranged in advance by the Association. The cost of this will be offset by fundraising activities held once the final team is selected.
- 9.5.3. Written parental permission is required when any representative program player under the age of 18 is travelling to/from a representative event(s) with persons other than their parent or guardian.
- 9.5.4. Family of players who are not acting in an official capacity for the Association are encouraged to not stay at the same accommodation location as the teams.
- 9.5.5. Transport to local carnivals may be by private transport, this is at the discretion of the coaching staff and the Executive Committee.
- 9.5.6. The association will arrange accommodation for coaching staff, officials and other association executive members in attendance.

## **10. Regional League Program**

This section is relevant to: Regional League Competition Teams

- 10.1. HVNA will endeavor to utilise the Regional League Competition in an effort to promote the pathways for athletes ages 17-23.
- 10.2. The nomination of teams will be at the discretion of the executive and selection committees year to year; whether that is with teams from the above senior selection or a separate selection.
- 10.3. The Executive Committee will make decisions based on the viability of arranging accommodation or travel for players, coaching staff, officials and other association executive members pertaining to this competition.

## **11. Masters State Titles Program**

This section is relevant to: Masters State Titles Competition

- 11.1. The squads selections for Masters will be held in term 3 on a date/s set by the Selection Committee.
- 11.2. Entries will follow the NNSW criteria
- 11.3. The Executive Committee will make decisions based on the viability of arranging accommodation or travel for players, coaching staff, officials and other association executive members pertaining to this competition.

## **12. Umpires & Officials**

- 12.1. The association will arrange accommodation for coaching staff, officials and other association executive members attending the State Titles Competitions and "Mini State Titles" Competitions.

- 12.2. Written parental permission is required when any player under the age of 18 is travelling to/from a representative event(s) with persons other than their parent or guardian.
- 12.3. Umpire allocations for Representative Program Events, Carnivals and State Titles will be arranged by the Association Umpire Convenor.

### **13. Uniform**

- 13.1. All Representative Program Members are required to purchase the compulsory association uniform items. There are both compulsory and optional items. [Refer to Appendix B Representative Program Uniform Policy].
- 13.2. All uniform pieces purchased will be via the online shop platform or electronic means.

### **14. Financial Matters**

- 14.1. Parents or guardians of players under 18 years of age accept full financial responsibility for that player.
- 14.2. Projected costs for the year will be communicated prior to nomination and at the player information evening. This includes a complete set of uniform, one overnight carnival, Junior or Senior State Titles accommodation and transport, and physiotherapist.
- 14.3. Each player will be sent updated accounts/invoices throughout the season advising of costs, fundraising and payments. Terms for payment of these accounts are as set by the Executive Committee.
- 14.4. Mandatory State Titles costs are invoiced evenly amongst the players' in the relevant team(s).
- 14.5. Additional carnivals will be determined by individual Coaches and will incur additional costs.
- 14.6. Each Representative Team shall be allocated a Saturday BBQ and have the opportunity for individual fundraising. Permission is required for any other fundraising activity and sponsorship.
- 14.7. Division of Representative team fundraising and sponsorship shall be split between the players in the said team.
- 14.8. The Development Teams, as a whole, may be allocated one Saturday BBQ to fundraise for costs for all Development teams together, at the discretion of the Executive Committee.

### **15. Grievances and Complaints**

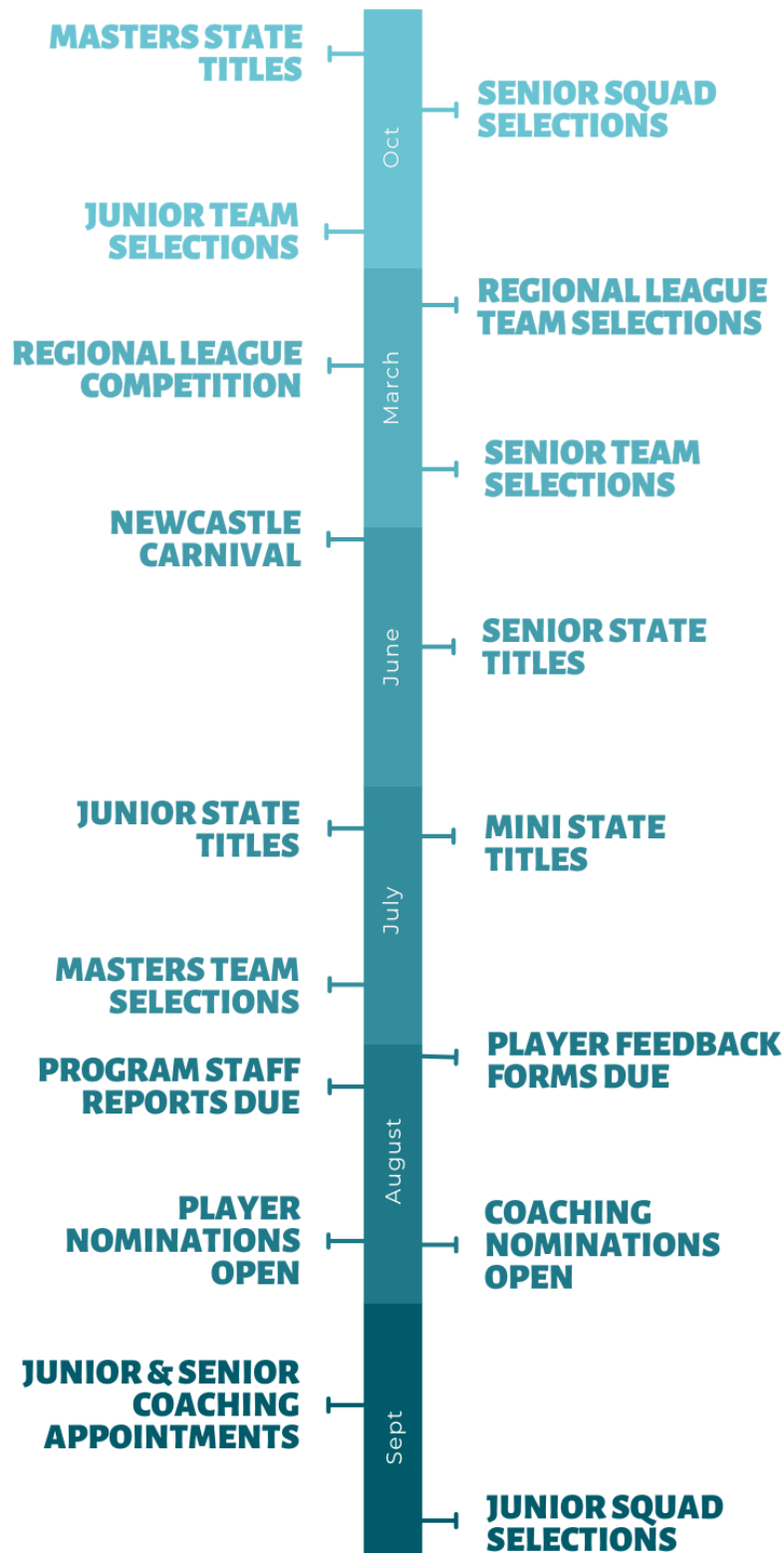
- 15.1. Grievances can be brought forward in writing to the Executive Committee and/or the Complaints Investigations Officer. These will be dealt with as per Netball NSW policies and Netball Australia Integrity Framework.

### **16. The Noble Clause & Extenuating Circumstances**

- 16.1. Should there be any situation that does not fall into this policy document or applicable appendices or in extenuating circumstances, a formal application or request will be made to the Executive Committee for consideration and ruling.

- 16.2. The Executive Committee reserves the right to assess and make ruling on any circumstance outside of this policy. The Executive Committee ruling is final.

#### Appendix A: Representative Program Generalised Timeline



## **Appendix B: Representative Program Uniform Policy**

1. As per 13.1 of the Representative Program Policy, Representative Policy, representative program members are required to purchase compulsory uniform items. There are compulsory and non compulsory items available for purchase through the association.
2. Purchasing
  - 2.1. All uniform pieces purchased will be via the online shop platform or electronic means.
  - 2.2. The Junior Representative Coordinator will organise uniform orders with Managers and Players.
  - 2.3. Representative program members are able to purchase second hand items from past members however this will not be coordinated by the association.
  - 2.4. Compulsory Representative Team Uniform Items:
    - HVNA Representative Jacket
    - HVNA Representative Dress
    - HVNA Representative Bike Shorts
    - HVNA Representative Polo Shirt
    - HVNA Training Shirt (Supplied)
  - 2.5. Non Compulsory Representative Team Uniform Items:
    - HVNA Program Hoodie
    - HVNA Program Tracksuit Pants (Players may wear plain black tracksuit pants in lieu of purchasing HVNA branded tracksuit pants.)
    - HVNA Program Socks
    - HVNA Training Singlet
  - 2.6. Compulsory Development Team Uniform Items:
    - HVNA Program Hoodie
    - HVNA Development Singlet (Either purchased outright or loaned from the association)
    - HVNA Program Shorts or Tights
    - HVNA Training Shirt (Supplied)
  - 2.7. Non Compulsory Development Team Uniform Items:
    - HVNA Program Tracksuit Pants (Players may wear plain black tracksuit pants in lieu of purchasing HVNA branded tracksuit pants).
    - HVNA Program Socks
3. Coaches and Managers will have their compulsory uniform items supplied by the association upon their selection/appointment.
4. Umpires will have an Umpire uniform as well as a travel uniform (consisting of HVNA Representative Polo and HVNA Hoodie) upon their appointment.
5. The HVNA Travel Uniform is to be worn when travelling to official events including State Titles and Carnivals.  
The Travel Uniform consists of HVNA Representative Polo Shirt, HVNA Tracksuit (or appropriate plain black tracksuit pants) or appropriate black shorts, HVNA Jacket or Hoodie.

6. Players are required when travelling with the association, to wear enclosed shoes (excluding crocs or birkenstocks) on the bus and moving on and off the bus.
7. When dining at State Titles, players are required to wear appropriate footwear. Slip on shoes, crocs and ugg boots are permitted. Appropriate casual clothing is permitted at dinner.
8. The HVNA Uniform policy honours and accepts the values and responsibilities of the NSW inclusive uniform policy. Where needed, the Executive Committee will hear legitimate requests regarding uniform adaptations or modifications.

## **Appendix C: Role of the Representative Program Coach**

Hastings Valley Netball Association Representative Program Coaches will abide by and follow the role description and requirements.

Coaches will:

1. Ensure the Objectives of the Representative Program are at the forefront of all decisions and actions taken.
2. Abide by and ensure all members of the teams and officials associated with the team abide by the relevant Codes of Conduct, Child and Member Protection Policies and Netball Australia Integrity Framework.
  - a. If a Coach is found to be in breach of any of the above policies the association will review their position.
  - b. The association may request coaches complete additional training and certifications which will be treated as mandatory.
3. Hold and maintain the minimum relevant accreditation or higher as stated in 3.1.
4. Work collaboratively with the Team Manager.
5. Run the squad sessions prior to final team selections, with the assistance of the development coach if applicable.
6. Coordinate the team rotations for final selections; ensuring players play in their nominated position. Coaches will liaise with the Selection Coordinator with matters relating to the selection processes.
7. Provide a written feedback and report for the selectors following the conclusion of the aforementioned squad sessions, with information that will assist the selectors in their role.
8. Following selections, hold a training session at least weekly from February to July for Junior Representative Program Teams, and from March to June for Senior Representative Program Teams.
9. Adhere to or implement a fitness and conditioning program in addition to the weekly training sessions.
10. Travel to and from carnivals / events on the bus if one is provided, and stay with the team(s) where the association is providing accommodation for HVNA events.
11. Wear the correct HVNA Uniform when attending all HVNA events.
12. Attend all events required by the Association and Team.
13. Keep detailed records of the Team's performance. Including attendance for training sessions, fitness sessions, skill development, performance on and off the court. The coach will review this information with the executive committee if required for performance reviews and will be included in the Coaches' end of season report.
14. Ensure that injured players have the required medical certificates for injuries resulting in an inability to train and participate and the players' return from injury clearance

before resuming training and games. If required, communicate injuries to the Executive Committee and/or selection committee.

15. Communicate as necessary with the players, parents and Manager. Where online or social media is used, all child protection requirements must be followed.
16. Work with the Manager to manage and track that each player in a Junior Representative Team plays a minimum of 40% of games over the State Titles weekend; and collate the required information.
17. Submit a report to the HVNA Executive Committee by 30th July. The report will contain a reflection of the year, improvements and suggestions of the Representative Program, player feedback and review including attendance and skill progressions, on and off court engagement and behaviour management.
18. Return all equipment by 30th July.
19. Be encouraged to be engaged in club coaching as well as their representative program commitments.

## **Appendix D: Role of the Representative Program Manager**

Hastings Valley Netball Association Representative Program Managers will abide by and follow the role description and requirements.

Managers will:

1. Ensure the Objectives of the Representative Program are at the forefront of all decisions and actions taken.
2. Abide by and ensure all members of the teams and officials associated with the team abide by the relevant Codes of Conduct, Child and Member Protection Policies and Netball Australia Integrity Framework.
  - a. If a Manager is found to be in breach of any of the above policies the association will review their position.
  - b. The association may request managers complete additional training and certifications which will be treated as mandatory.
3. A current First Aid Certification if preferable.
4. Work collaboratively with the Team Coach.
5. Work with the Junior Rep Coordinator to ensure that uniforms are fitted, ordered and distributed as required.
6. Distribute and ensure that all Player Agreement Forms, and Medical Consent Forms including that of Coach and Manager are completed by the second training season; prior to attending the first carnival.
7. Work with the Coach, Rep Coordinators, Team and Parents (if applicable) with regards to fundraising efforts. Managers will also work with the Treasure to ensure the team understands the financial responsibilities of the program, and if required assist the treasurer in reviewing player accounts.
8. Ensure that all players and officials associated with their team are in correct uniform.
9. Work with the Coach to ensure that injured players have the required medical certificates for injuries resulting in an inability to train and participate and the players' return from injury clearance before resuming training and games. If required, communicate injuries to the Executive Committee and/or selection committee.
10. Communicate as necessary with the players, parents and Manager. Where online or social media is used, all child protection requirements must be followed.
11. Travel to and from carnivals / events on the bus if one is provided, and stay with the team(s) where the association is providing accommodation for HVNA events.
12. Wear the correct HVNA Uniform when attending all HVNA events.
13. Attend all events required by the Association and Team.
14. At Junior/Senior/Mini State Titles act as the players' care officer, looking after any injured, ill or unwell players and making appropriate arrangements as required.



15. Provide and manage food for players (and if required attending committee members and umpires) for State Titles Competition.
16. Wash clothing / uniforms for players and Coach when required at the State Titles Weekend.
17. Work with the Coach to manage and track that each player in a Junior Representative Team plays a minimum of 40% of games over the State Titles weekend; and collate the required information.
18. Submit a report to the HVNA Executive Committee by 30th July. The report will contain a reflection of the year, improvements and suggestions of the Representative Program, player feedback and review including on and off court engagement and behaviour management.
19. Hand in all equipment by 30th July.

## **Appendix E: Role of the Representative Program Selector Position Description**

1. The Representative Program Selection Committee is to comprise of seven (7) members and is selected at the HVNA AGM, known as Representative Program Selectors.
2. Selectors will act impartially and will uphold the values and objectives of the association. They will work collaboratively with clubs, representative coaches, Executive Committee and members of the association to make decisions for the betterment of the Association and Representative Program.
3. The Representative Program Selection Committee is directly responsible to the HVNA Executive Committee.

### **4. Responsibilities and Duties of the Selection Committee:**

- 4.1. Hold a current completion certification of the Netball Australia Selectors Course.
  - 4.1.1. The association may request managers complete additional training and certifications which will be treated as mandatory.
- 4.2. Have an excellent knowledge of the HVNA Representative Program Policy, and other applicable HVNA Policies.
- 4.3. Selection of all HVNA representative squads, HVNA representative teams and HVNA development teams.
- 4.4. Shall attend Selection Committee meetings as and when necessary.
- 4.5. Selectors will elect a "Head Selector" from the 7 member committee at the first committee meeting, who will act as the coordinator of the committee, be a point of contact for players, players, coaches and other officials.
- 4.6. Set the dates for
  - 4.6.1. Squad Selection for 15's and 17's in term 3
  - 4.6.2. Squad Selection for Opens [as per 9.3 of the Representative Program Policy].
  - 4.6.3. Final Junior and Senior Representative Program Team selections in Term 1
- 4.7. Determine program and timing of selection days and allocate times per age group.
- 4.8. Work collaboratively with the Executive Committee to put on "Information Sessions" for all junior and senior players.
- 4.9. Will familiarise themselves with their age groups both before season end and in the squad period. Each selector will attend a minimum of 2 squad training per age group that they are selecting.

- 4.10. Complete retraining and recertification as required for Netball Australia Selector Qualifications.
- 4.11. Comply with mandatory WWCC checks and child safeguarding requirements as per Netball NSW Child Protection Policies and Netball Australia Integrity Framework. Selectors are required to keep up to date with Netball Australia Child protection and safeguarding modules.
- 4.12. Will keep and maintain confidentiality on all matters.

**5. Responsibilities and Duties of the Selection Committee Coordinator:**

- 5.1. Shall chair and minute the meetings of the Selection Committee.
  - 5.2. Appoint panels of five (5) selectors and reserves to each age group. Reserves may need to replace a selector should a panel member become unavailable. The panel will include the coach providing there is no conflict of interest (eg. a child trialling).
  - 5.3. Provide a run sheet to all panel members and Representative Coordinators. Will circulate the format/times for the selection day/s to necessary parties.
  - 5.4. Work with the Umpires Coordinator to allocate umpires for the selection process.
  - 5.5. Collate Selectors comments as feedback and respond to questions from players and parents if required.
- 5.6. Submit final team lists to the Representative Coordinators and Publicity Officer for publication.